

IRIS Connect - Use of Data

Field	Response
Purpose of processing	Providing professional development for teachers that enables them to engage with self-evaluation, reflection and receive feedback from colleagues.
Categories of individuals	Pupils, Teachers and other employees that may be in the classroom.
Categories of personal data	A range of personal data about individuals is likely to be recorded due to the use of video and audio recording.
Categories of recipients	The system that we have selected (IRIS Connect) provides a privacy-by-design service to ensure that only users approved by the school can access the data and only when it has been specifically shared with them for an educational purpose.
Link to contract with processor	https://www.irisconnect.com/uk/organisation-administrator-agreement/
Retention schedule (if possible)	https://www.irisconnect.com/uk/support/gdpr/data-retention-policy/
General description of technical and organisational security measures (if possible)	<p>Our staff are required to adhere to both our own internal security policies and the conduct rules that they agree to when activating their user account (https://www.irisconnect.com/uk/support/gdpr/end-user-licence-agreement-eula/).</p> <p>IRIS Connect have published the following documentation relating to their security measures and controls. https://www.irisconnect.com/uk/wp-content/uploads/sites/3/2018/04/Security-Measures-and-Controls.pdf</p>
Article 6 lawful basis for processing personal data	<p>We have selected public task as the basis for lawful processing for the following reasons:</p> <p>Supporting pupil learning through the training of teaching staff is required to perform our statutory function. Specific statutory requirements, worth noting are Teachers standards:</p> <ul style="list-style-type: none"> • <i>The standards themselves (part 1 and part 2) have statutory force (under regulation 6(8)(a) of the Education (School Teachers' Appraisal) (England) Regulations 2012).</i> • <i>They are issued by law; you must follow them unless there's a good reason not to.</i> <p>The standards state that: <i>Appropriate self-evaluation, reflection and professional development activity is critical to improving teachers' practice at all career stages. The standards set out clearly the key areas in which a teacher should be able to assess his or her own practice, and receive feedback from colleagues.</i></p> <p>And that teachers should:</p>

- *develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support deploy support staff effectively*
- *take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues*

Additionally, as referred to in the Teachers standards, the statutory guidance on [School teachers pay and conditions](#) specifically points out that it is the professional responsibility for Head Teachers to:

- *46.8. Lead, manage and develop the staff, including appraising and managing performance.*
- *46.14. Promote the participation of staff in relevant continuing professional development.*
- *46.18. Collaborate and work with colleagues and other relevant professionals within and beyond the school including relevant external agencies and bodies.*

And for all teachers to:

- *50.14. Participate in arrangements for their own further training and professional development and, where appropriate, that of other teachers and support staff including induction.*
- *50.16. Collaborate and work with colleagues and other relevant professionals within and beyond the school.*

Rights available to individuals	We will make provision for data subjects to actively opt out of their data being recorded. This will be use of the “cartoon” function and other IRIS anonymising functions.
The source of the personal data (if applicable)	Data is collected during classroom video and audio recordings. Additional data may be input to the system by users of the system reflecting on their practice or providing feedback to other users.
Location of personal data	All data is stored within the EU.
Data Protection Impact Assessment required	Yes
Link to Data Protection Impact Assessment	See attached DPIA