

## Pupil premium strategy statement

### School overview

Detail	Data
School name	St Gregory's Catholic High School
Number of pupils in school	1214
Proportion (%) of pupil premium eligible pupils	219 (18%)
Academic year/years that our current pupil premium strategy plan covers	2023-24
Date this statement was published	October 2023
Date on which it will be reviewed	Feb 2024 May 2024
Statement authorised by	E. McGlinchey (Headteacher)
Pupil premium lead	E. Lavin (Deputy Headteacher)
Governor	Alan Holliday

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£277,495 (£25,300 ring fenced for pupils who are CiC)
Recovery premium funding allocation this academic year	£67,740
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£345,235

## Part A: Pupil premium strategy plan

### Statement of intent

#### **What are your ultimate objectives for your disadvantaged pupils?**

The pupil premium is additional funding for publicly funded schools in England to raise the attainment of disadvantaged pupils of all abilities and to close the gaps between them and their peers. At St Gregory's Catholic High School, our intention is that all pupils, regardless of their background or additional challenges they may face, make good progress and achieve high attainment across the curriculum. To this end, we are committed to supporting pupils who are in receipt of the Pupil Premium Grant, to achieve at least as well as their peers; this will diminish differences against national indicators and eliminate within school variation with pupils who are not in receipt of the pupil premium grant. We will also consider the challenges faced by vulnerable pupils such as those who have a social worker or are young carers, in order to fully support their needs regardless of whether they are in receipt of the PP grant or not.

#### **How does your current pupil premium strategy plan work towards achieving those objectives?**

The funding we receive is used to remove barriers to learning and enhance the life experiences of all our young people. This will include supporting disadvantaged pupils both inside and outside of the classroom, pastorally and with their emotional and family wellbeing. We also undertake a strategic review of the curriculum access of our disadvantaged pupils to understand and develop the daily experience of school life.

In order to achieve these objectives, we have rooted our strategy in evidence-based research from the EEF "Putting Evidence to Work – A School's Guide to Implementation'." This is to ensure that the plan is sustainable and will have long-term impact to ensure that as the gap narrows it then be eliminated, ensuring that all pupils regardless of background have access to the same life chances and opportunities. High quality teaching and an ambitious curriculum is at the heart of this approach. Teachers will utilise subject research and engage with bespoke CPD to develop subject specific high-quality pedagogy delivered to all pupils, especially disadvantaged, SEND and vulnerable pupils. Ambitious quality first teaching coupled with strong attendance is proven to have the greatest impact on closing the disadvantaged attainment and progress gap, as can be seen in our summer 2023 results, and continues to be the driving focus for improving the learning experience and outcomes for our pupils.

The previous lockdowns exacerbated disadvantage and we quickly sought to provide PP pupils without access to technology with electronic devices to access and support learning. Access to technology is an ongoing strategy to ensure that pupils can receive technological both in school and at home.

At St Gregory's we are one family inspired to learn and this is in part exemplified through the emphasis we place on supporting disadvantaged pupils and their families through our strong and caring, Christian pastoral ethos. This includes family support, early help, support with emotional and mental wellbeing, subsidised uniform, subsidised access to educational visits, workshops, and residential.

**What are the key principles of your strategy plan?**

As one family inspired to learn, we are focused on supporting the complete needs of our pupils including supporting families. This includes ensuring that pupils attend school in line with their peers and punctually so that they have the same learning opportunities as non-disadvantaged pupils. Ensuring that disadvantaged pupils experience a nurturing, caring and supportive Catholic ethos as part of our ambitious curriculum and implementation is paramount in our everyday actions. We know that hierarchically, children develop when physiological, safety, belonging and self-esteem needs are met. These are our aims for all pupils but the challenges and barriers for disadvantaged pupils are usually greater. We are committed to ensuring PP pupils experience the same opportunities to develop their whole self, in the confidence that they are supported to access and move onto their chosen pathways after they leave St Gregory's.

In the classroom, we are committed to ensuring that pupils from disadvantaged backgrounds are supported to accelerate their progress and make the most of learning opportunities. This includes ensuring that teachers develop a clear understanding of their individual barriers to learning/ progress within their subject. Once identified, this leads to bespoke support with questioning, assessment for learning and feedback that helps them to address misconceptions and deepen knowledge and understanding.

We have targeted our recovery premium towards CPD, literacy and numeracy strategies to remove the barriers faced, to a greater degree, by disadvantaged pupils with lower reading ages than their chronological ages when accessing the curriculum; this strategy also includes non-disadvantaged pupils.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge					
1	<b>Ensuring that PP attendance is in line with NPP attendance and that FSM attendance improves in line with all attendance. This will ensure that disadvantaged pupils are able to experience the same consistent access and support to an ambitious curriculum without gaps in their knowledge exacerbating existing disadvantage.</b>					
	Year	2018/19	2019/20	2020/21	2021/22	2022/23
	NOR	991	1058	1094	1161	1207
	NPP Attendance	95.7%	94.6%	95.2%	93.8%	95.1%
	PP Attendance	91.7%	91%	91.1%	89.1%	90.1%

	Gap between PP and NPP	4	3.6	4.1	4.7	5										
	Total number of school days	190	117	142	190	190										
	Covid related absences not counted in the % attendance (X Codes)	N/A	24,453 days lost to Covid inc. lockdowns and isolations	50,741 days lost due to Covid inc. lockdowns and isolations.	N/A	N/A										
	Year	2018/19	2019/20	2020/21	2021/22	2022/23										
	FSM Attendance	91%	89.6%	90.3%	87.8%	88.9%										
	PP Attendance	91.7%	91%	91.1%	89.1%	90.1%										
	Gap between FSM and PP Attendance	0.7	1.4	0.8	1.3	1.2										
	Total number of PAs	151	159	185	227	170										
	PA and FSM	30 (36%)	42 (38%)	51 (36%)	72 (45%)	65 (36%)										
	PA and PP	47 (32%)	63 (33%)	73 (34%)	87 (30%)	57 (24%)										
2	<p><b>Ensuring that we provide wraparound support to reduce the number of fixed term exclusions and internal isolation (Columba Room) for PP; reflecting our distinctive pastoral support system, enabling pupils to thrive in school</b></p> <table border="1"> <thead> <tr> <th></th> <th>% of exclusions that were for PP</th> </tr> </thead> <tbody> <tr> <td>2018/19</td> <td>26%</td> </tr> <tr> <td>2019/20</td> <td>21% (school lockdown periods)</td> </tr> <tr> <td>2020/21</td> <td>17% (school lockdown periods)</td> </tr> <tr> <td>2021/22</td> <td>26%</td> </tr> </tbody> </table>							% of exclusions that were for PP	2018/19	26%	2019/20	21% (school lockdown periods)	2020/21	17% (school lockdown periods)	2021/22	26%
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3	<table border="1" data-bbox="359 257 957 537"> <tr> <td data-bbox="359 257 518 302"></td> <td data-bbox="518 257 957 302">% PP Columba room referrals</td> </tr> <tr> <td data-bbox="359 302 518 347">2018/19</td> <td data-bbox="518 302 957 347">28%</td> </tr> <tr> <td data-bbox="359 347 518 414">2019/20</td> <td data-bbox="518 347 957 414">22.83% (school lockdown periods)</td> </tr> <tr> <td data-bbox="359 414 518 459">2020/21</td> <td data-bbox="518 414 957 459">21% (school lockdown periods)</td> </tr> <tr> <td data-bbox="359 459 518 504">2021/22</td> <td data-bbox="518 459 957 504">18%</td> </tr> <tr> <td data-bbox="359 504 518 537">2022/23</td> <td data-bbox="518 504 957 537">21%</td> </tr> </table> <p data-bbox="359 582 1412 616"><b>Ensuring that the curriculum and co-curriculum is ambitious for all pupils:</b></p> <p data-bbox="359 649 1412 1041">At St Gregory's we deliver an ambitious, broad and balanced curriculum, which is also exciting and relevant. We want our disadvantaged pupils to have access to courses, which are relevant to their ability and aptitudes. In KS3, we want our pupils to develop their skills to ensure that they can thrive in our school. For some it will be necessary to ensure that literacy and numeracy skills are developed to assist them in accessing the broader curriculum. A key part of this strategy is to ensure that PP pupils are fully supported in the curriculum choices at the end of KS3 and choose a broad and balanced suite of subjects that will support them in their chosen destination after they leave St Gregory's. Our curriculum choices process in Year 9 ensures that all disadvantaged pupils can access the wide range of academic and vocational subjects through a democratic options process.</p> <p data-bbox="359 1041 1412 1288">We believe that our pupils should have access to different routes of learning where their contributions and achievements inside and outside of the classroom are celebrated in our St Gregory's Ambition for All diploma. Our pupils are celebrated at the Ambition for All evening where disadvantaged pupils accounted for 25% of the awards. This also includes access to a wide range of extracurricular learning and cultural capital opportunities and the proportion of "Governor letters" sent to PP pupils, celebrating contribution and achievement in school life equated to 20%.</p>				% PP Columba room referrals	2018/19	28%	2019/20	22.83% (school lockdown periods)	2020/21	21% (school lockdown periods)	2021/22	18%	2022/23	21%
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4	<p data-bbox="359 1422 1412 1736"><b>Ensuring that teaching &amp; learning is the highest quality:</b> It is imperative that disadvantaged pupils have access to the best teaching. All teachers benefit from a bespoke CPD programme and have the agency and ability to adapt their pedagogy in support of individual pupils. Providing verbal and written feedback in such a way that feedback is timely and challenges pupils to develop their metacognition and remember their knowledge in the long term. This will also include ensuring that pupils' levels of literacy enables them to access the full curriculum in line with their peers. Ensuring that pupils are ready to learn and are equipped for lessons is an essential component of this strategy.</p>														
5	<p data-bbox="359 1780 1412 1848"><b>Ensuring that we develop a better dialogue and engagement with parents and carers of disadvantaged pupils</b></p> <p data-bbox="359 1881 1412 2049">For many disadvantaged pupils, there are more barriers to parental engagement than for other pupils as it can be harder for some families to physically visit school for a number of reasons. This has been worsened through lockdowns and enforced partial school closure. We will develop our existing strategies to help overcome these barriers.</p>														

6	<b>Ensuring that disadvantaged pupils have access to the best career education advice</b> At St Gregory's we have a very good track record of providing CIAG support and guidance. This will be of vital importance to support our disadvantaged pupils following the pandemic and lockdowns. Disadvantaged pupils will be prioritised for CIAG activities, support and experiences.
7	<b>Ensuring that disadvantaged pupils have additional support to eliminate gaps in their learning as a result of lockdowns and remote access to learning</b> This will include targeted intervention and tutoring support to provide bespoke intervention

### Intended outcomes

Our intended outcomes are highly ambitious for our disadvantaged pupils when compared with national outcomes for the same cohort as well as current regional performance. The school's own outcomes continue to improve but we will strive for the best possible outcomes for our young people. The table below reflects our ambitious aims for these pupils.

Intended outcome	Success criteria
Disadvantaged pupils continue to make progress across the curriculum	Average progress score per disadvantaged pupil increases and pupils continue to progress towards ambitious FFT targets. The cohorts continue to make intended progress and the gap between PP and NPP pupils continues to narrow on the journey from 2019-2024 (exc COVID years)
Raise attainment of disadvantaged pupils	The attainment gap between Disadvantaged pupils and NPP pupils continues to narrow on the journey from 2019-2024 (exc COVID years)
Readiness to learn: The attendance of Disadvantaged pupils continues to increase	Disadvantaged pupils' attendance continues to improve and outperform national data for PP attendance building on current percentage performance. The gap between PP and NPP continues to diminish in comparison to summer 2023 attendance data
Readiness to learn: a reduction in the persistent absenteeism of FSM pupils	The number of FSM pupils who are persistent absentees continues to diminish in line with other disadvantaged pupils and NPPs and outperform national attendance rates for the same cohorts
Readiness to learn: Percentage of PP Columba referrals continues to decrease	Disadvantaged pupils benefit from additional wave 2 and 3 support, feeling emotionally secure resulting in a reduction in the number of behavioural incidents necessitating referral to the Columba suite in comparison to 2023 data
Raise the aspirations of disadvantaged pupils in their curriculum choices	EBACC entry (year 9 into Y10) increases from current percentages for the PP population who have chosen an EBACC pathway

Raise the engagement of the parent and carers of PP pupils	Engagement with parents / carers of disadvantaged pupils increases and diminishes the gap between engagement of NPP and PP parents / carers in comparison to 2022-23 data
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### Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £75,171

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Develop a bespoke CPD programme that ensures highly effective quality first teaching across the school. The programme will meet individual teachers' professional development needs in line with the school development plan, raising standards and eliminating gaps in achievement</i>	T Sherrington 2019 on recall and retrieval  EEF teacher Toolkit 2017 and 2019 EEF Metacognition and self regulation evidence review 2021 Principles of Instruction Rosenshine EEF Effective Professional development 2021 EEF Guide to Pupil Premium 2019 Dylan Wiliam 2010 outcomes are directly related to quality of teaching Sherrington and Cavigolioli 2020 Teaching Walkthrus  Didau 2019 Closing the gap through QFT Doug Lemov "Teach Like Champion" 3.0	2,3,4,5,7
<i>Ensuring that all disadvantaged pupils receive high quality feedback that allows pupils to revisit learning, correct misconceptions and deepen their understanding</i>	EEF teacher Toolkit 2017 and 2019 EEF Metacognition and self regulation evidence review 2021 Principles of Instruction Rosenshine  Jones 2021 – benefits of retrieval practice to boost learning and outcomes Doug Lemov "Teach Like Champion" 3.0	3,4,7
<i>Ensuring that all disadvantaged pupils have access to resources to enhance their readiness to learn</i>	Sobel 2018 highlights how intervention in class and outside of class is supported with resourcing	4,7
<i>Ensuring that disadvantaged pupils have access to literacy support or intervention to</i>	EEF Improving literacy in Secondary school 2018 Quigley 2018 – closing the vocabulary gap is vital to eliminate disadvantage in	3,4,7



<i>facilitate greater access to the wider curriculum</i>	language acquisition and access to the curriculum EEF EAL report 2015 Doug Lemov “Teach Like a Champion” 3.0	
<i>Ensure that disadvantaged pupils have access to a broad and ambitious curriculum that also supports co-curricular and cultural capital enrichment</i>	Baars, Shaw, Menzies et al 2018 “School Cultures and practices: supporting the attainment of disadvantaged pupils”  <a href="https://educationendowmentfoundation.org.uk/guidance-for-teachers/life-skills-enrichment">https://educationendowmentfoundation.org.uk/guidance-for-teachers/life-skills-enrichment</a> shows that arts participation for children from disadvantaged backgrounds, can directly improve pupils’ attainment by 3 months	3,4,7

### Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £74,344

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>To develop the school led tutoring programme established in 2020-2021 with bespoke and targeted intervention for disadvantaged pupils</i>	EEF toolkit demonstrates that small group intervention can improve progress by 4 months if used in conjunction with other strategies to develop meta cognition DFE bulletins also note the importance of this strategy as part of an overall suite of support	3,7
<i>Targeted numeracy and literacy interventions for Year 7 and Year 8 disadvantaged pupils to increase access to the wider curriculum and ensure they are ready to access age appropriate curriculum</i>	EEF Improving literacy in Secondary school 2018 Disciplinary literacy for Maths: GELN 2019 EEF toolkit evidences that effective reading strategies can add 4 months progress	3,4
<i>All Year 7 and 8 pupils to complete an established reading programme as part of their curriculum which provides enhanced data for targeted intervention</i>	Hirsch 2013 links language acquisition and vocabulary acquisition links directly with outcomes	3,4,7
<i>Year 11 pupils to be provided with a bespoke intervention timetable</i>	Baars, Shaw, Menzies et al 2018 “School Cultures and practices: supporting the attainment of disadvantaged pupils”	4,7

<i>that supports them in their preparation for GCSE examinations</i>	Sobel 2018 highlights how intervention in class and outside of class is supported with resourcing	
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### Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 167572

<b>Activity</b>	<b>Evidence that supports this approach</b>	<b>Challenge number(s) addressed</b>
<i>To closely monitor and increase the attendance of disadvantaged pupils, especially pupils in receipt of FSM,</i>	Rowland 2021 "Addressing Educational disadvantage in schools and colleges: the Essex way" to build positive relationships with pupils and families to engage successfully Daniel T Willingham "Why don't students like school?" second edition	1
<i>Ensure a rigorous CIAG programme that offers all disadvantaged pupils access to independent expert careers advice and partners to enable them to make informed choices about their choices after St Gregory's.</i>	EEF <a href="https://educationendowmentfoundation.org.uk/guidance-for-teachers/life-skills-enrichment">https://educationendowmentfoundation.org.uk/guidance-for-teachers/life-skills-enrichment</a>	6
<i>To closely monitor and provide early intervention through pastoral support programmes to reduce the number of disadvantaged pupils who are referred to the Columba room</i>	Tom Bennett 2020 EEF pupil engagement-behaviour Sobel. D Leading on Pastoral care 2019  Daniel T Willingham "Why don't students like school?" second edition	2
<i>Provide targeted early help and intervention for families who require the additional support of a family support worker to also liaise with external agencies to improve the outcomes for those pupils</i>	EEF- parental engagement <a href="https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/supporting-parents">https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/supporting-parents</a>	5,1,2
<i>Provide additional engagement with the families of</i>	EEF- parental engagement <a href="https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/supporting-parents">https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/supporting-parents</a>	5,1

<i>disadvantaged pupils to enhance the home school partnership</i>		
<i>Provide emotional support and intervention via a qualified practitioner for disadvantaged pupils requiring further intervention</i>	<p>This much I know about Love over Fear John Tomsett 2015</p> <p>CAMHs research and literature</p> <p><a href="https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/behaviour?utm_source=/education-evidence/guidance-reports/behaviour&amp;utm_medium=search&amp;utm_campaign=site_searchh&amp;search_term">https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/behaviour?utm_source=/education-evidence/guidance-reports/behaviour&amp;utm_medium=search&amp;utm_campaign=site_searchh&amp;search_term</a></p>	1,2,5,

**Total budgeted cost: £319935**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

#### Challenge 1

**Ensuring that PP attendance is in line with NPP attendance and that FSM attendance improves in line with all attendance. This will ensure that disadvantaged pupils are able to experience the same consistent access and support to an ambitious curriculum without gaps in their knowledge exacerbating existing disadvantage.**

The NPP attendance of 95.1% is significantly above the national average of 90.9%. Due to Covid lockdowns, the 19/20 and 20/21 academic years are not direct comparisons. The school population has increased by 22% between 2018/19 and 2023 and the FSM population has more than doubled from 84 in 2019 to 180 in 2023. Strong and consistent communication through the post-pandemic period, and analysis of engagement of disadvantaged pupils, has contributed to positive attendance and PP outcomes in 2023.

The appointment of an attendance mentor to work closely with disadvantaged pupils and their families has had a positive effect on PP attendance and persistent absenteeism. The attendance mentor worked very closely with thirty-three families and continues to provide support and focus for disadvantaged pupils. In 60% of cases, the attendance of the FSM pupils being mentored by the attendance mentor improved over time. We also saw an 80% reduction in the number of pupils late to school with a duty rota implemented on the 'late gate' and clear sanctions and procedures in place for those pupils that arrive to school late in the morning. The attendance mentor has now moved into our new 'Student Services' along with the attendance officer, so that both members of staff are more high profile and visible to pupils who need to access further support.

#### Challenge 2

**Ensuring that we provide wraparound support to reduce the number of fixed term exclusions and internal isolation (Columba Room) for PP; reflecting our distinctive pastoral support system, enabling pupils to thrive in school**

As a school, we place great emphasis on the emotional and mental health wellbeing of all our pupils. Since the full reopening schools, our pastoral and emotional wellbeing intensive support has grown to for disadvantaged and vulnerable pupils and their families.

Disadvantaged pupils, vulnerable pupils and their families are extensively supported by our Augustine team who provide robust liaison with outside agencies, school staff and families to support pupils in thriving. 37% of the pupils and families supported by the Augustine team are from a disadvantaged background. 21% of the caseload of our wellbeing counsellor and life skills coordinator is providing counselling and support to disadvantaged pupils.

Parental workshops have been offered throughout the year covering the following areas: Anxiety management, emotional regulation, online safety, healthy lifestyles, and a healthy approach to examinations. From the parents that signed up to attend a work shop, 16% were families who are in receipt of

the PPG. These workshops were also offered to the Year 6 families of our incoming pupils and as a result, 13% of the families who attended have children in receipt of the PPG.

Our pastoral ethos is at the heart of everything we do and say at St Gregory's. We have a large pastoral support team consisting of teaching and non-teaching staff who support pupils in their school life. Disadvantaged pupils account for 32% of the intensive pastoral one to one support programmes to remove barriers to attendance and learning. Bespoke bereavement support was also provided to 27% of pupils from disadvantaged backgrounds. *The pastoral support has been further enhanced by the appointment of two additional pastoral support managers and a positive behaviour champion in autumn 2022*

As a result, we have seen a positive improvement in the overall engagement of disadvantaged pupils; the increase in percentage of PP suspensions is due to incidences involving a very small number of pupils. The number of disadvantaged pupils who have been referred to our Columba room has decreased steadily year on year, with a 10% reduction since 2018.

### **Challenge 3**

#### **Ensuring that the curriculum and co-curriculum is ambitious for all pupils:**

Throughout 2021-2023 we have completely redesigned our curriculum and implemented a "born in St Gregory's" sequenced and spiralised curriculum. This includes foci on how the composites and components of learning are delivered, how misconceptions are addressed and how learning is assessed and committed to long term memory.

A continued strategic focus and monitoring of all pupils and in particular disadvantaged and SEND pupils, ensures that as a school we are continually evaluating how we can improve our quality first teaching and curriculum. External partners are also involved in evaluating our curriculum and provision for all pupils

We have the highest aspiration for all pupils and therefore believe that the majority of pupils have the ability to follow an academic curriculum at Key Stage 4, embracing the English Baccalaureate. These subjects have a high value in the world of work, further/higher educational and international settings. Whilst we encourage all pupils and in particular disadvantaged pupils to choose to study the EBACC suite of subjects, we do not make it compulsory for pupils to do so. As a result, 26% of the most recent cohort of disadvantaged pupils chose the EBACC pathway, and this remains a strategic focus to be ambitious for all our pupils.

### **Challenge 4**

#### **Ensuring that teaching & learning is the highest quality.**

During 2021-2024 we introduced a bespoke CPD programme addressing different pedagogical and subject specific CPD and research projects. Four colleagues are undertaking bespoke research regarding the success of disadvantaged pupils in different areas of the school. This research will be disseminated to all colleagues to share the learning and strategies as part of our 2024 CPD programme. Whole school CPD is also delivered supporting our most vulnerable pupils. As part of this process, we hold pupil progress panels where the progress of individuals and cohorts from each year group are discussed, and strategies devised and disseminated to improve progress.

Every progress panel has at least 5 PP pupils on from a total of 15 pupils discussed. Therefore, a minimum of 33% of the pupils discussed are PP which is a higher proportion than the overall PP cohort size. These strategic discussions take place to support disadvantaged pupils in progressing their attainment and sharing best practice with colleagues to improve engagement and learning across the curriculum.

#### **PP data over time**

Year	Number	Av Points	FFT 50	Difference
2023	34	4.67	4.93	-0.26
2022	26	4.39	4.81	-0.42
2021 (covid period)	37	3.81	4.43	-0.62
2020 (covid period)	23	4.09	4.58	-0.49
2019	16	3.47	5.06	-1.59

This 5 year trend demonstrates that the PP pupils are continuing make progress in closing the gap between the average point scores and the FFT 50 target. Following a full curriculum review, bespoke CPD and a bespoke intervention programme for disadvantaged pupils, the progress gap for disadvantaged pupils continues to be above the national average with a P8 figure of -0.42 (national average is -0.57) which is more accurately reflected as -0.32 when a pupil with significant circumstances beyond the school's reach is accounted for.

It is the focus of all members of our school community to narrow this gap again and provide a level playing field for all pupils.

Year 11 2023

Group	Number	Av Points	FFT 50	Diff
Non-PP	197	5.19	5.19	+0.00
PP	34	4.67	4.93	-0.26

There remains a 0.26 difference between PP and Non PP pupils which, cohort dependent, remains a strategic focus for the whole school. The continued focus on an ambitious curriculum and high quality teaching with targeted academic and pastoral interventions, from years 7-11 is closing the gap between PP and non-PP pupils.

In KS3, the gap between progress against minimum expected grades for pupil premium and non pupil premium pupils is at least in line with or narrower than the data reported for school leavers. There is a strategic plan for pupil premium pupils in place, which is not limited to but does include, targeted tracking and monitoring of these pupils. This includes additionality in terms of bespoke Pupil Progress Panels where pupils making lower than expected progress are identified, tracked, monitored, and supported through the development of practice and sharing strategies to make more progress. The panel comprises of a team of core HoDs, Pupil Progress Managers and Pastoral Support Managers as well as senior curriculum leaders.

### **Challenge 5**

#### **Ensuring that we develop a better dialogue and engagement with parents and carers of disadvantaged pupils**

Engaging the parents and carers of disadvantaged pupils continues to be a focus as the attendance at parental engage evenings is significantly lower than NPP parents and carers

**Y7 91%**

**Y8 64%**

**Y9 65%**

**Y10 64%**

**Y11 82%**

Pupil progress managers made phone calls to all PP parents prior to engage evenings to ensure that they were aware of parental engagement evening and booked appointments for them. Any parent who

was unable to attend either met with the Pupil Progress Manager or contact was made following collation of information from subject staff. Follow up sessions with parents /carers on an individual basis were held to engage families in target setting and discussing barriers to progress.

Regular communication is had with parents / carers of pupils who are PP and home visits are made where appropriate.

The purchase of SIMS In Touch has ensured that we have regular communication with parents and carers on a daily basis. They are made aware of their child's attendance, progress via reports and data collections, and achievements / any behavioural incidences on a daily basis.

### **Challenge 6**

#### **Ensuring that disadvantaged pupils have access to the best career education advice**

All disadvantaged pupils received extensive CEIAG support to make informed decisions about their life after St Gregory's. 100% of the disadvantaged pupils who left St Gregory's in 2023 are in training and employment. As further information is released to schools from the local authority this document will be updated to include the number of disadvantaged pupils who have embarked on L1, L2 and L3 courses.

### **Challenge 7**

#### **Ensuring that disadvantaged pupils have additional support to eliminate gaps in their learning as a result of lockdowns and remote access to learning**

The pandemic posed challenges for pupils as they returned to school full time following the lock down disruptions. This affected all pupils but those who are also disadvantaged suffered the most from the enforced partial closures. This has facilitated us to re-evaluate our strategy to ensure that we continue to tackle existing challenges and those posed by the global pandemic and the resultant gaps in learning following enforced non-attendance at school.

To combat the exacerbated disadvantaged our PP pupils felt due to COVID and subsequent gaps in learning, we implemented a full online tutoring programme to support pupils in making academic progress and addressing any gaps in learning / missed curriculum since the pandemic, We implemented a 15 week programme for our disadvantaged and vulnerable pupils in KS3 focusing on an identified core subject that they found most challenging. An online team of tutors provide up to 1-3 support weekly on the gaps in knowledge as identified by our teachers in those subjects. 69% of these pupils were supported with literacy to enable them to fully access the curriculum.

This tutoring support was in addition to a full curriculum review and resequencing in every subject to ensure that pupils benefitted from a spirals curriculum building on knowledge and skills from year 7-11.

The acute period of the pandemic and its aftermath continues to pose significant challenges for all pupils, and more acutely some of our disadvantaged pupils for whom access to resources and books from primary school age upwards has had a cumulative effect. We used funding to purchase literacy packages and online resources to support and encourage reading whilst pupils were away from school and these remain an integral part of our literacy and reading strategy.

100% of pupils had access to the new online reading platform and all disadvantaged pupils in Y7 and 8 had access to Accelerated Reader to support their vocabulary acquisition, comprehension and fluency. Using the Accelerated Reader platform, Year 7 disadvantaged pupils increased their reading ages by a cumulative total of 426 months, an average of 9 months per pupil (over a 7 month period). This is an improvement of approximately 2 months on last year's average for Year 7 disadvantaged pupils (whole year group average was 6 months per pupil).

In year 8 we were able to capitalise on the intensive work undertaken across the two years that pupils had attended St Gregory's and resultantly in Year 8, disadvantaged pupils capitalised on the progress made in Year 7 progress, and improved their reading ages by a cumulative total of 203 months, leading to an average of 5 months per child (whole year group average was 8 months). This group of pupils remains a key focus for our literacy team

Disadvantaged pupils identified as needing additional support with numeracy attended additional maths support sessions before school. The maths team also facilitated homeworks that were targeted at the KS2 gaps in learning, identified through their maths lessons. Of these pupils 57% have now "caught up" and are in line with their peers. The remaining 43% of disadvantaged pupils who have moved into year 8 are continuing to be supported with additional maths interventions run through a Y10 coaching programme and utilising Emile Education software to target persistent gaps in knowledge.