



St Gregory's Catholic High School

One family inspired to learn.

**Strategic SENDCo &
Inclusion Lead**

Welcome from the Headteacher

Thank you for taking the time to view this important and exciting role. As the headteacher, I am immensely proud to lead a successful school where we have created a wonderful family atmosphere, the whole child is valued and the balance between academic success and the development of being a young person of positive service to the world is of equal importance.

St Gregory's is a brilliant place to work. It is a community where hard work always leads to fruition and a sense of immense pride in what is achieved. The energy used by our staff is never in vain and there is always a deep sense of satisfaction from the efforts we put into our work, as well as genuine gratitude from our families and young people.

Staff turnover at St Gregory's is very low and those colleagues who move on from St Gregory's do so by gaining valuable promotions, relocation or retirement after successful careers. The continuing success of our school enables our staff to have careers that flourish and to demonstrate a positive impact. I am diligent in appointing staff that will support each other, be effective team players and who are keen to develop as people and professionally. Above all, I appoint staff that care about the young people in our school community and have a will do all that they can for them.

Our school motto is that we are, 'One Family Inspired to Learn'. This is underpinned by our Catholic social principles of working for 'the common good', treating everyone with 'dignity', coming together in 'solidarity' and ensuring everyone has a say in shaping our school through our commitment to 'subsidiarity'.

We have no better role model than Jesus Christ to help us achieve our vision and to ensure that everyone feels part of our community in all that we do for them. Like Jesus, inclusion is at the heart of all that we do.

We encourage our young people to shine as individuals but to recognise the strength of working together as one to be even stronger, irrespective of disadvantages or challenges.

The strength of our school community is the partnerships between our hard working and talented staff, our parents, our parishes, our governing board and of course, our incredible young people.

St Gregory's is a Catholic School for all. We are proud to welcome staff and children from across the North West to create a diverse community.

The pupils of St Gregory's are sought after by top colleges, universities and employers, not only due to their academic success but predominantly for the well-rounded individuals that our pupils become and the positive service they will undoubtedly contribute to society.

We welcome you to be a part of our school journey if your ethos fits with ours so that together, we can make a significant difference in the lives of young people who deserve all we can give them.

See you soon,
Ed McGlinchey BSc, NPQH, NPQEL




Ofsted
Good
Provider

 CATHOLIC SCHOOLS
INSPECTORATE

Job Description

Strategic SENDCo and Inclusion Lead

This is an exciting new role for the St Gregory's community as we seek to continue to grow strategically, to develop Inclusion practices and to be the school choice for many families seeking effective SEND support for their children and to be part of a highly Inclusive environment.

It is the perfect role for someone who has a passion and dedication for children with SEND and Inclusion at the heart of their motivation. This is a strategic role that will provide the post holder with an opportunity to help shape the direction of the school as we enter a new era built upon solid foundations and success but with further potential to be realised.

The role requires a candidate who is resilient and possesses confidence with decision making that is right for children whilst being open minded about innovation, research, new practices and the views of others.

The post holder must be highly organised and lead teams of dedicated staff who are willing participants in supporting the needs of our young people. You will be joining a team of staff who are open to new ideas and keen to take our provision forwards.

There is no teaching load for the post holder to undertake in this role but we do expect the post holder to be a qualified SENDCo and teacher. Non-teaching applicants will be considered depending on experience and track record in high quality SEND leadership.

Job Description Overview

(full job description available on request)

The post holder will be an Associate of the Senior Leadership Team and provide leadership for whole school SEND and Inclusion strategy. The post holder will provide a clear strategic focus on inclusion and high-quality provision for pupils with special educational needs and disabilities (SEND).

The post holder will lead and quality assure statutory compliance, including the strategic oversight of Education, Health and Care Plans (EHCPs) and resource provisions, ensuring that systems, practice and outcomes meet both statutory requirements and the school's inclusive vision. The post holder will also have oversight and direction of interventions for vulnerable groups.

The post holder will also lead training for school staff on SEND and Inclusion practices throughout the year and oversee the strategic management of the SEND resources in the school.

A key responsibility of the role is to embed, monitor and quality assure the Inclusive and SEND Provision across KS3 and KS4, ensuring consistency, impact and continuous improvement. The post holder will play a central role in ensuring the school is inspection-ready, with robust evidence of inclusive practice aligned to the Ofsted framework.

Contract: : Permanent, Full Time

Start date: 1st September 2026

Salary: £67,898 - £71,330 (L12-L14)

**Closing Date & Shortlisting:
Thursday 30th April 2026**

Interview: w/c 6th May 2026



About St Gregory's Catholic High School

St Gregory's Catholic High School is located in West Warrington, Cheshire, very conveniently between the cities of Liverpool and Manchester near the major motorways of the M6, M62 and M56. The Warrington West train station is located just 1 mile from the school site. Warrington is one of the fastest growing communities in the UK and is favoured for its ideal location and significant housing developments in recent years.

St Gregory's is proud to be one of the highest performing secondary schools in Warrington and across the North West. We are the number one choice of secondary school within West Warrington and one of the most oversubscribed schools in the whole region. The school has once again been judged as an 'Outstanding' Catholic High School following our recent Section 48 Inspection (September 2025). We encourage all applicants to view our Ofsted and Section 48 Inspection reports.

We are also proud to celebrate that St Gregory's was recently named as the happiest secondary school in Warrington, following research into Ofsted parent feedback by the Warrington Guardian.

St Gregory's is an incredible place to work, staff are positive and have excellent relationships with each other and the students that they work with. We have the highest pupil attendance levels in Warrington and at national level and the behaviour of pupils is excellent, enabling high levels of teaching practice to take place without disruption.

How to Apply

To apply for this role, please complete the CES application form.

Only CES application forms will be accepted.

We will only contact candidates who have been shortlisted.

Unsuccessful candidates following the interview process will be offered the opportunity to schedule an appointment for feedback.

This school is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be expected to undertake a criminal record check via the DBS.

Online checks of shortlisted candidates may be obtained which forms part of our Safer Recruitment procedures and KCSIE Guidance.



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WEBSITE: www.stgregoryshigh.com

EMAIL:

Instagram: [stgregorys_warrington](https://www.instagram.com/stgregorys_warrington)



HOW TO FIND US

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