



St. Gregory's Catholic High School

Uniform Policy

Monitoring

The implementation of the policy will be monitored by the Assistant Headteacher (Behaviour)

Evaluation

The policy was reviewed by the Assistant Headteacher (Behaviour) and SLT on 16th June prior to the submission of the policy to Governors' Community Committee for scrutiny and recommendation to the Full Governing Board for approval.

Key policy dates:

Ratified by the Full Governing Board: 8th July 2026

Review frequency: Every 3 years

Next policy review commences: Autumn Term 2029

Please Note: This policy, as a working document, may be subject to changes as appropriate (such as changes in legislation, working practices, and in response to matters arising in school). Updated policies will always be on the website.

Contents

1. Statement of Intent	Page 2
2. Legal Framework	Page 3
3. Definitions	Page 4
4. Purpose	Page 4
5. Staff Roles and Responsibilities	Page 4
5. Cost and Availability	Page 5
6. Principles in Practice	Page 6
7. Branded Items	Page 6
8. Health and Safety	Page 7
9. Equality Principles	Page 8
10. Complaints and Challenges	Page 8
11. School uniform supplier	Page 9
12. Non- Compliance	Page 10
13. Sanctions	Page 10
14. Rewards	Page 11
15. Parents/Carers	Page 11
16. Trips and Visits	Page 11
17. Labelling and Lost Property	Page 11
18. Non-Uniform Days and Personal Items	Page 11

Mission Statement

"Every member of St. Gregory's Catholic High School will work together in solidarity for the common good of our diverse community. We have no better inspiration than the teaching of Jesus Christ. We believe every person is unique and made in the image of God and should be treated justly with dignity, love and respect. We will follow Jesus by embracing our God given charisms to carry out our mission to serve. We are one family inspired to learn"

Statement of Intent

St Gregory's believes that a consistent school uniform policy is vital for:

- Promoting the ethos of our school.
- Providing a sense of belonging and identity.
- Setting an appropriate tone for education.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, is affordable, and provides the best value for money for both the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in a way that sets an appropriate tone for education.

In writing and updating this policy, the school will:

- Engage with parents/carers and pupils.
- Consider how this policy might affect groups represented in the school, especially those who share protected characteristics as defined by the Equality Act 2010.
- Consider how comfortable the uniform will be for pupils.
- Take a sensible approach to allow for exceptions to be made, e.g. during adverse weather.
- Ensure that the uniform is suitable and safe for pupils who walk or cycle to school.
- Choose a PE kit which is practical, comfortable, appropriate to the activity involved and affordable.
- Ensure the policy is easy to access and understand.

Legal framework

This policy is written in accordance with:

- Human Rights Act 1998
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 2011
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE 'Cost of school uniforms'
- DfE 'School Admissions Code'
- DfE 'Developing school uniform policy'
- Equality and Human Rights Commission 'Preventing hair discrimination in schools'

Links to other policies

- School Admissions Code
- Behaviour for Learning
- Safeguarding and Child Protection
- Exclusion
- Health and Safety
- Complaints Procedure
- Home/School Agreement

Definitions

For the purposes of this policy, **“uniform”** includes the following elements of pupils' appearance:

- Clothing, including the school uniform itself, variations of the school uniform such as PE kits, and other clothing worn at school, e.g. non-uniform.
- Hairstyles and headwear.
- Jewellery and other accessories.
- Cosmetics such as makeup and nail polish.
- Footwear.

Purpose

The purpose of this policy is to ensure that all pupils at St. Gregory's Catholic High School demonstrate a 'commitment to excellence' by ensuring that they wear their school uniform with pride. Uniform appearance should be smart, clean, neat and tidy. Pupils are to travel to and from school in the correct uniform and wear it appropriately during the school day and at all school events, including those where the pupil is representing the school off site, giving a clear message that they are proud of belonging to St. Gregory's. Our expectations remain throughout a child's time at our school, including for Year 11 during public examinations, revision sessions and all in-school interventions until their last examination.

Every pupil at St. Gregory's wears school uniform in order to prepare them for expectations in the world of work. Co-operation and firm guidance from parents/carers are sought to ensure that pupils attend school correctly dressed. Admission to our school involves acceptance of the uniform code.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to an effective learning and teaching environment, including PE lessons and sporting activities. Pupils identifying as a member of the opposite sex can adapt within our expected uniform requirements.

Any temporary amendments to our uniform policy through injury e.g. broken leg and unable to wear formal trousers, will be considered on an individual basis in consultation with the pupils' Pupil Progress Manager, Deputy Head Teacher (Pastoral) and Health and Safety Officer (if needed). All such requests will need to be supported with appropriate medical evidence. General Appearance (see Appendix 1)

Roles and Responsibilities

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible, inclusive, and does not disadvantage any pupil.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is appropriate, practical, accessible and affordable for all pupils.

- Demonstrating in this policy how best value for money has been achieved.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.
- Ensuring compliance with obligations under the Human Rights Act 1998 and the Equality Act 2010.

The headteacher or designated senior leader (Pastoral Deputy) is responsible for:

- Enforcing the school's uniform rules on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Where appropriate to their role, challenging and disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parent/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the school if their child requires an amendment or an exemption to the uniform rules, with a reason why e.g. due to their child's protected characteristic, due to the cost of the uniform.
- Ensuring that their child's uniform is clean, presentable and the correct size.
- Ensuring pupils have their Yondr pouch each day

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption or an amendment.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.
- Ensuring they bring their Yondr pouch each day

Cost and Availability

St Gregory's Catholic High School is committed to meeting the DfE's recommendations on costs and value for money. Every care has been taken to ensure our uniform is affordable through our reputable suppliers: Touchline School Wear and Warrington School Wear, in addition to this, many items of our uniform can be purchased at supermarkets. Families experiencing financial difficulties should contact school for advice. St Gregory's Catholic High

School does not amend the uniform requirements regularly and will take into account the views of parents/carers and pupils when considering a change to the uniform. Reminders of expectations and requirements are regularly communicated, are on our website and in pupils' Learning Organisers. All DfE guidance would be considered when looking at a change to our uniform.

The cost of the school uniform at St Gregory's can be accessed via the schools website [School Uniform & Equipment | St Gregory's Catholic High School](#)

Principles in practice

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform requirements do not discourage parents/carers from applying for a place for their child.

St Gregory's will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions of parents and carers.

St Gregory's will evaluate the cost of its uniform based on the overall collection of uniform items that parents/carers would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents/carers will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day or where spare items are likely or be needed.

Branded Items

As of September 2026, St Gregory's will limit its branded items of uniform and PE kit to four or fewer, if one is a tie. St Gregory's will work with multiple suppliers to obtain the best value for money possible. Any savings negotiated will be passed to parents/carers where possible. St Gregory's will not enter into exclusive single-supplier contracts or cash-back arrangements. More information on supplier processes can be found in the '[School uniform supplier](#)' section of this policy.

St Gregory's will confirm with parents/carers and pupils which branded uniforms will be compulsory within the above limit and the specification of other optional branded items. All branded items, whether compulsory or optional, will be kept to a minimum and generic alternatives will be permitted.

A branded item will be deemed compulsory if a pupil is required to have or wear the item:

- For general use at school.
- To travel to or from school.
- To take part in any lesson, club or activity facilitated by St Gregory's.

All loaned or gifted branded items will be captured within the limit if they are required to be worn. Additional branded items may be loaned, given out, or made available for sale by St Gregory's; however, wearing such items will be optional.

For sporting activities and competitions, pupils will not be required to wear branded items to take part in an activity, unless these items count towards the limit on branded items. St Gregory's may give out free additional branded items for sporting competitions and events.

Health and Safety

Pupils are expected to follow all rules in relation to uniform and Health and Safety including:

- The wearing of caps, hoods, scarves, gloves are not permitted inside the building. (Headscarves for religious reasons are the only exception.) Scarves/gloves/hats in black/dark blue may be worn to and from school during cold weather.
- Pupils with pierced ears may wear one pair of small gold or silver studs in the lower lobe. Nose studs/ mouth piercings and other visible body piercings are not permitted. Earrings and other piercings covered by plasters are also not acceptable. Excuses, such as the piercing will close up are not acceptable.
- Temporary tattoos/henna designs on hands/legs are not allowed and will have to be removed.
- Pupils with long hair are expected to wear it tied back in PE and practical subjects. Clips should be discreet. Unacceptable ones will have to be removed and an alternative provided.
- Nail varnish of any colour is not permitted.
- Builder gel/False/Acrylic/Shellac gel nails are not permitted
- False eyelashes are not permitted
- Sensible bags are requested for use in school. Fashion bags, handbags, or plastic drawstring bags are not suitable for school equipment.
- All permitted jewellery must be removed for PE lessons.

Any temporary amendments to our uniform policy through injury e.g. broken leg and unable to wear formal trousers, will be considered on an individual basis in consultation with the Pupils' Pupil Progress Manager, Deputy Head Teacher (Pastoral) and Health and Safety Officer (if needed). All such requests will need to be supported with appropriate medical evidence.

General Appearance (see Appendix 1)

During extreme hot weather, the Head Teacher may make reasonable adjustments to the uniform, this advice will be communicated to Pupils/parents/carers. At all other times, Pupils are expected to wear their blazers around school, on the way to and back from school and may only remove them in class when given permission by the Form/Class teacher.

Wearing of sun cream, sun-safe clothing, sunglasses will be advised, according to weather conditions and for PE activities such as Sports Day and school trips.

For cold temperatures, this includes wearing:

- Scarves, gloves, coats and hats when outside.
- School jumper.
- Trousers, or skirts and tights (at least 60 denier).

Equality Principles

St Gregory's takes its legal obligation to avoid unlawfully discriminating against any pupil very seriously.

In line with the above, St Gregory's will aim to ensure that its uniform policy is as inclusive as possible so that all pupils can access a school uniform which is comfortable, suitable for their needs, and reflects who they are, while avoiding any direct or indirect discrimination on the basis of protected characteristics or socio-economic status.

Parents/carers' concerns and requests regarding school uniform and amendments to it are handled on a case-by-case basis by the headteacher and governing board, and always in accordance with St Gregory's Complaints Procedures Policy.

Complaints and Challenges

St Gregory's will endeavour to resolve all uniform complaints and challenges locally and informally, in accordance with St Gregory's Complaints Procedures Policy.

St Gregory's will refer individuals who wish to complain to the Complaints Procedures Policy and request that they follow the procedures outlined therein.

Where the subject of a complaint relates to a pupil's protected characteristic, the governing board will carefully consider requests to vary this policy.

In considering a complaint, parents/carers should be aware that teachers can sanction pupils for breaching the school's rules on appearance or uniform. St Gregory's will expect this to be carried out in accordance with the school's published Behaviour Policy

School uniform supplier

St Gregory's current school uniform supplier is:

Touchline School Wear Tel: 01925 413777
<https://www.touchline-embroidery.com/>

Warrington School Wear Tel: 01925 576868
<https://alphaschoolwear.com/>

Non- Compliance

School will sanction in accordance with our Behaviour for Learning Policy.

Sanctions

Pupils who do not adhere to the school's Uniform Policy will face appropriate sanctions. These will include: detentions; supervision; phone calls to parents/carers; time spent in the Columba Room for time out, including lesson, break and lunch times, if deemed necessary by the Pupil Progress Manager/Senior Leadership Team. The application of sanctions will affect eligibility for our end of term/year Rewards.

- Pupils will be required to provide a note from home if they are unable to fulfil the requirements of the school uniform which states when the uniform will be corrected. They will, if appropriate, be given the correct uniform to wear as directed by their Pupil Progress Manager/ Pastoral Support Manager. This includes PE Kit and sanctions applied by PE staff following Departmental rules.
- Make-up is not allowed; this includes eyes/eyebrows, lashes, face and lips. Pupils who wear make-up will be asked to remove it. Make-up and nail varnish will be removed with appropriate wipes; allergy excuses will not be tolerated.
- Jewellery, apart from items stated, will be confiscated. They will be placed in an envelope, labelled and kept in a secure place until returned.
 - First offence: • at the end of the day.
 - Second offence: • at the end of the week.
 - Third offence: • end of the half term and parents/carers requested to come into school for item(s) to be returned.
- If a pupil persists in breaking uniform rules parents/carers will be invited into school to discuss the matter further; a suspension may be applied for consistently breaking the school rules.
- Valuable clothing and jewellery (including those items which are permitted) should not be brought into school. The School's Insurance Policy does not cover loss or damage to personal belongings and we accept no responsibility for loss or damage to personal property on, or left on, the premises.

Please remember that the school is the final arbiter of the appearance of Pupils.

Rewards

St Gregory's staff are proud of Pupils who support and promote the school through wearing of correct uniform. Pupils are congratulated informally on a daily basis for adhering to regulations and more formally in Year Group Celebration of the Word.

Parents/Carers

Parents/Carer's support is crucial in maintaining the high standard of uniform and appearance at our school. It is the parents/carers' responsibility to clarify on expectations before taking

action/giving consent/buying items which contravene our school rules. 'Back to School' advertisements do not necessarily mean 'Back to St. Gregory's'. Clarification can be sought from your child's Pupil Progress Manager, who can also assist if there are specific issues regarding the buying of appropriate clothing/footwear.

We expect Parents/Carers to support the sanctions which will be applied when Pupils do not follow the uniform code/policy.

Trips/Extra-Curricular/ Visits

All uniform rules must be adhered to according to our policy. Sanctions will apply and include non-attendance at the event.

Labelling and lost property

Parents/carers will be advised to ensure that all pupils' clothing and footwear is clearly labelled with their name and year group.

Any lost clothing will be taken to the lost property box in the site team office. All lost property will be retained for one month and will be disposed of if it is not collected within this time.

Non-uniform days and personal items

When planning non-uniform days, the school will:

- Ensure appropriate clothing is worn by sending letters sent out to parents/carers prior to the event.
- Consider the Behaviour Policy.
- Consider the ability of pupils from low-income families to fully take part, e.g. where costumes or dressing up are involved.

Appendix 1: General Appearance

School Uniform

KS3 - Y7 to Y9

Blazer - Royal blue blazer with school badge

Shirt - Blue shirt (tucked in) or Blue reverse neck blouse (tucked in)

School tie - 6 stripes visible (top button fastened)

Trousers/ Skirts - Black formal trousers (no jeans/ cord/ denim/skinny/ tight fit trousers) or knee length school skirt with or without a school badge

Knee/ankle length plain black socks or tights.

No 'over the knee' or trainer socks.



Jumper (optional): if worn must be school black jumper with school badge

KS4 - Y10 to Y11

Blazer - Royal blue blazer with school badge

Shirt - White reverse neck blouse (tucked in) or a White shirt (tucked in)

School Tie - School badge visible (top button fastened)

Trousers/ Skirts - Black formal trousers (no jeans/ cord/ denim/skinny/ tight fit trousers) or knee length school skirt with or without a school badge

Knee/ankle length plain black socks or tights. No 'over the knee' or trainer socks

Jumper (optional): if worn must be school black jumper with school badge

Shoes: Formal black leather, flat heeled, no extremes of style.

Shoes not permitted:

Boots/suede/canvas/sports/Vans shoes or trainers



Outdoor Coats/Jackets: Suitable style for school wear and to be removed when in the school building. Fashion/leather/denim jackets are unacceptable.

Headscarves - if worn, for religious reasons, must be plain black/dark blue.

Yondr Pouch - The Yondr pouch is considered school property, but it is your responsibility to bring your pouch with you to school everyday and keep it in good working condition. Yondr pouches are the responsibility of the pupil, if the pouch is lost or damaged it will need to be replaced at a **cost of £15**.

Jewellery: cross/chain/watch/one pair of plain stud earrings **only**

Makeup: not allowed. No false eyelashes

Nails: no varnish, false gel, shellac, acrylic nails allowed

Haircuts: no dyed/ coloured/ shaved/ ridged/ extreme styles

Tattoos: no temporary tattoos/Henna designs on hands/legs are allowed

Appendix 1: General Appearance

School Uniform

PE Clothing



Boys and Girls

Navy Sports Top (with school badge)

Navy shorts

Leggings (with school badge)

Navy socks

Navy tracksuit (with school badge) (Full tracksuit or individual items e.g. tracksuit top/ bottoms.)

Sports trainers (Pumps/converse style trainers are strictly not permitted in the interest of health and safety) Studded boots for winter sports

Additional Equipment: Gum shields * Shin pads *

*As recommended by Association for Physical Education (AFPE) in safety legislation.

Uniform Suppliers

Touchline School Wear Tel: 01925 413777

<https://www.touchline-embroidery.com/shop-by-school/st-gregorys-high-school-warrington>

Warrington School Wear Tel: 01925 576868

<https://alphaschoolwear.com/schools/secondary-schools/st-gregorys-catholic-high-school/>